



PO Box 2210
St Kilda West VIC 3182

We are pleased to offer you employment in the position of Festival Staff with us at Summer Splash Pty Ltd ('the employer') on the terms and conditions set out in this letter.

1. Position

- 1.1 Your start date will be as confirmed by your location manager.
- 1.2 Your employment will be casual.
- 1.3 You will be required to perform your duties at Splashland, or elsewhere as reasonably directed by the employer.

2. Remuneration

- 2.1 You will be paid weekly at the rate agreed with your location manager.
- 2.2 The employer will also make superannuation payments on your behalf in accordance with the *Superannuation Guarantee (Administration) Act 1992*.

3. Your obligations to the employer

- 3.1 You will be required to:
 - (a) perform all duties to the best of your ability at all times;
 - (b) use your best endeavors to promote and protect the interests of the employer; and
 - (c) follow all reasonable and lawful directions given to you by the employer, including complying with policies and procedures as amended from time to time. These policies and procedures are not incorporated into your contract of employment.



4. Confidentiality

- 4.1 By accepting this letter of offer, you acknowledge and agree that you will not, during the course of your employment or thereafter, except with the consent of the employer, as required by law or in the performance of your duties, use or disclose confidential information relating to the business of the employer, including but not limited to client lists, trade secrets, client details and pricing structures.

5. Entire agreement

- 5.1 The terms and conditions referred to in this letter constitute the terms and conditions of your employment and replace any prior understanding or agreement between you and the employer.
- 5.2 The terms and conditions referred to in this letter may only be varied by a written agreement signed by both you and the employer.

We recommend you print this page for your records.